

# Gruppo **TREVI**

## **THE SHAREHOLDERS' MEETING OF TREVI - FINANZIARIA INDUSTRIALE S.P.A. RESOLVED ON THE APPOINTMENT OF A DIRECTOR, THE INTEGRATION OF THE BOARD OF STATUTORY AUDITORS AND THE APPROVAL OF THE MEDIUM-LONG TERM INCENTIVE PLAN PURSUANT TO ART. 114-BIS OF TUF (THE ITALIAN CONSOLIDATED LAW ON FINANCE)**

**Cesena, 30 December 2020** - The Ordinary Shareholders' Meeting of Trevi - Finanziaria Industriale S.p.A. (the "**Company**") met today, under the chairmanship of Mr. Luca D'Agnesse and passed the following resolutions:

### ***1. Appointment of a Director to replace a Director no longer in office***

The Shareholders' Meeting, upon the proposal of the Company, approved [by the majority/unanimously] of those present, the appointment of Ms. Cinzia Farise' as a Director. Ms. Farise' will remain in office until the expiry of the current term of the Board of Directors, i.e. until the approval of the financial statements as at 31 December 2021.

Ms. Farise' has declared that she meets the requirements of independence and the other requirements established by the laws and regulations in force, the Articles of Association and the Corporate Governance Code for listed companies. The curriculum vitae of the elected Director is available on the website [www.trevifin.com](http://www.trevifin.com).

### ***2. Integration of the Board of Statutory Auditors:***

#### ***2.1 Appointment of a Standing Auditor;***

#### ***2.2 Appointment of an Alternate Auditor;***

#### ***2.3 Appointment of the Chairman of the Board of Statutory Auditors***

The Shareholders' Meeting, on a proposal from the shareholder Polaris Management LLC, approved [by the majority/unanimously] of those present:

- (i) the appointment of Ms. Mara Pierini as Standing Auditor of the Company,
- (ii) the appointment of Barbara Cavalieri as Alternate Auditor of the Company, and
- (iii) the appointment of Mr. Marco Vicini as Chairman of the Board of Statutory Auditors of the Company.

The aforementioned Auditors will remain in office until the expiry of the current term of office of the Board of Statutory Auditors, i.e. until the approval of the financial statements as at 31 December 2021.

All the elected Statutory Auditors have declared that they meet the requirements of independence and the other requirements established by the laws and regulations in force, by the Articles of Association and by the Corporate Governance Code for listed companies. The curricula of the elected Statutory Auditors are available on the website [www.trevifin.com](http://www.trevifin.com).

**3. Proposal for the approval of a medium-long term incentive plan pursuant to Article 114-bis of the TUF (the Italian Consolidated Law on Finance).**

The Shareholders' Meeting, on a proposal from the Board of Directors of the Company, approved [by the majority/unanimously] of those present:

- (i) the adoption - pursuant to and for the purposes of Article 114-bis of the TUF (the Italian Consolidated Law on Finance) - of an incentive plan also based on shares called "Medium-Long Term Incentive Plan 2020-2022" addressed to certain employees and directors, employees of the Company, vested with special offices of the Company and its subsidiaries, whose terms, conditions and implementation methods are described in the Information Document attached to the Board of Directors' report;
- (ii) to grant the Board of Directors, with the express right to sub-delegate, any and all powers necessary or appropriate to fully and completely implement the "Medium-Long Term Incentive Plan 2020-2022".

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**About Trevi:**

*The Trevi Group is a world leader in all-round subsoil engineering (special foundations, soil consolidation and recovery of polluted sites), in the design and marketing of specialized technologies in the sector and in the construction of automated underground multi-storey car parks. Born in Cesena in 1957, the Group has about 70 companies and, with its dealers and distributors, is present in 90 countries. Among the reasons for the success of the Trevi Group are the internationalization, integration and continuous interchange between the two divisions: Trevi, which carries out special foundations and soil consolidation works for large infrastructural interventions (subways, dams, ports and docks, bridges, railway and motorway lines, industrial and civil buildings) and Soilmec, which designs, manufactures and markets machinery, systems and services for subsoil engineering.*

*The parent company (Trevi-Finanziaria Industriale S.p.A.) has been listed on the Milan stock exchange since July 1999.*

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