



The Board of Directors implements the 2016 Stock Grant Plan

Cesena, July 29th, 2016 – Implementing the resolution through which the Shareholders' Meeting approved on May 13rd, 2016 a plan to grant ordinary shares free of charge (the “**2016 Stock Grant Plan**”), today, the Board of Directors of Trevi – Finanziaria Industriale S.p.A. (the “**Company**”) approved the 2016 Stock Grant Plan Regulation and resolved, with the favourable opinion of the Nominations and Remuneration Committee, to: (i) start the implementation of the 2016 Stock Grant Plan, adopting all the necessary measures as provided for by the relevant Regulation; (ii) to assign in total no. 444.841 rights entitling to receive an equal number of ordinary shares of the Company free of charge, at the terms and conditions set forth by the 2016 Stock Grant Plan Regulation, identifying the relevant beneficiaries among the permanent employees and/or the directors with specific responsibilities within the Company or the companies it controls under Article 2359 of the Italian Civil Code (the “**Subsidiaries**” and, together with the Company, the “**Group**”) and (iii) grant to Stefano Trevisani Managing Director and Gianluigi Trevisani Executive Vice President, any necessary powers in order to give implementation to the Plan.

The Plan aims to promote the loyalty of the directors and employees of the Company and its Subsidiaries who hold key positions and are, therefore, more directly responsible for the corporate results and to motivate them to remain within the Group with a view to, among others, align the interests of the beneficiaries of the 2016 Stock Grant Plan with the overarching aim of creating shareholders' value over the medium/long-term.

For a brief description of the reasons which determined the approval of the 2016 Stock Grant Plan and its essential elements please refer to the press release of April 11th, 2016 issued pursuant to art. 84-*bis*, paragraph 3, of the Regulation adopted by Consob with resolution no. 11971 of May 14, 1999 (the “**Regulation for Issuers**”) and the Information Document drawn up pursuant to art. 84-*bis* of the Regulation for Issuers, both available on the Company's website.

It is attached thereto the table no.1 Scheme no. 7 of Annex 3A of the Regulations for Issuers.

About Trevi Group:

Trevi Group is a worldwide leader in the field of soil engineering (special foundations, tunnel excavation, soil consolidation and the building and marketing of special rigs and equipment relevant to this engineering sector); the Group is also active in the drilling sector (oil, gas and water) both in the production of plant and the supply of services, and it also builds automated underground car parks. The Group was established in Cesena in 1957 and today has more than 30 branches and is present in over 80 countries. Its success is due to the vertical integration of the main divisions making up the Group: Trevi, the division that supplies special services in the field of soil engineering, Petreven, the oil drilling division of the Group, Soilmec, the division that produces and develops plant and machinery for soil engineering and Drillmec the division that produces and develops drilling rigs (oil, gas and water).

The parent company TREVI – Finanziaria Industriale Spa has been listed on the Milan stock exchange since July 1999. The key financial figures for 2015 are: Total revenues of €1,342.3 million, EBITDA of €8.9 million (margin of 0.7%), a negative EBIT of €87.8 million, and a Net Loss of €115.2 million. More information can be found on the website: www.trevifin.com.

For further information:

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COMPENSATION PLANS BASED ON FINANCIAL INSTRUMENTS

Table no. 1 of scheme 7 of Annex 3A to Regulation no. 11971/1999

Name and surname or category	Office	BOX 1						
		Financial instruments other than <i>stock option</i>						
		Section 2						
		New Assignment instruments on the basis of the decision of Shareholding Meeting						
		Date of meeting resolution	Type of financial instruments	Number of financial instruments assigned	Assignment date	Instrument purchase price	Market price at the time of assignment	Vesting Period
DANIELE FORTI	Corporate Chief Financial Officer - TREVI - Fin. Ind. S.p.A.	May 13, 2016	Stock Grant	85.592	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
PIO FRANCHINI	Corporate Organization Director - TREVI - Fin. Ind. S.p.A.	May 13, 2016	Stock Grant	28.133	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
ANTONIO ARIENTI	General Area Manager - TREVI S.p.A.	May 13, 2016	Stock Grant	28.133	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
LEONARDO BISERNA	General Area Manager - Trevi S.p.A.	May 13, 2016	Stock Grant	42.626	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
ANDREA ACERBI	General Area Manager - Trevi S.p.A.	May 13, 2016	Stock Grant	34.101	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
ALBERTO MERONI	Division CFO - Trevi S.p.A.	May 13, 2016	Stock Grant	24.552	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
CLAUDIO CICOGNANI	General Manager - Drillmec S.p.A.	May 13, 2016	Stock Grant	64.450	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
PAOLO MANZATO	Division CFO - Drillmec S.p.A.	May 13, 2016	Stock Grant	17.050	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
RICCARDO LOSAPPIO	General Manager - Soilmec S.p.A.	May 13, 2016	Stock Grant	46.888	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
MARCO CASADEI	Division CFO - Soilmec S.p.A.	May 13, 2016	Stock Grant	25.575	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
FABIO MARCELLINI	General Manager - Petreven S.p.A.	May 13, 2016	Stock Grant	31.373	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018
DANILO PERON	Division CFO - Petreven S.p.A.	May 13, 2016	Stock Grant	16.368	July 29 2016	Free	1,173	From July 29, 2016 until December 31, 2018